



Bessemer Grange Primary School

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Executive Headteacher: Ms Sarah Beard

Head of School: Mrs Elizabeth Whitehead

Thursday 15th November 2018

Dear Parents and Carers,

As you know we have recently had a review by the Local Authority. We received lots of positive feedback across all areas as well as some constructive suggestions regarding areas for development.

One area which we will be focusing on is behaviour. The feedback that we received was that while behaviour is still good, it is possible that we would not maintain our current 'Outstanding' grade in this area if we were to have an Ofsted visit now. The reason for this was that during the review observers noticed that some children did not always respond immediately to adult instructions. For example, when asked to stop what they were doing and listen to the teacher some children did not do so straight away, choosing to finish what they were doing first.

In order to address this and ensure that behaviour at Bessemer is outstanding we will be taking a 'zero tolerance' approach, meaning that if a child fails to follow any adult instruction they will receive a card change. Initially this will result in a higher number of card changes, but this approach has been clearly explained to the children so I am sure they will adapt to it quickly.

We ask that you support us in this by discussing any card changes your child receives with them and helping them to understand why it is important that they follow instructions quickly and without argument when working in a class of 30 children.

Thank you for your continued support.

Yours sincerely,

Elizabeth Whitehead